

Bethlehem Baptist Church - Proposed 2021 "Fill These Cities: 25 x '25" Operating Budget

12/13/2020

	2020		2021		2020 vs. 2021	
	Budget Amount	% of Budget	Budget Amount	% of Budget	\$ Change	% Change
Upreach						
Worship	397,641	3.8%	413,797	4.1%	16,156	4.1%
Vision & Preaching	676,763	6.5%	691,377	6.8%	14,614	2.2%
Media	384,867	3.7%	418,499	4.1%	33,632	8.7%
Net Upreach	1,459,271	14.0%	1,523,673	14.9%	64,402	4.4%
Inreach						
Family Discipleship	1,144,639	11.0%	1,161,220	11.4%	16,581	1.4%
Adult Discipleship	834,213	8.0%	849,769	8.3%	15,556	1.9%
Net Inreach	1,978,852	19.0%	2,010,989	19.7%	32,137	1.6%
Outreach						
Leadership Development	490,803	4.7%	393,976	3.9%	-96,827	-19.7%
Neighborhood Outreach	329,481	3.2%	340,347	3.3%	10,866	3.3%
Outreach Support	454,650	4.4%	424,626	4.2%	-30,024	-6.6%
Church Planting	381,211	3.7%	390,266	3.8%	9,055	2.4%
Ministry Mobilization	185,404	1.8%	39,165	0.4%	-146,239	-78.9%
Global Outreach	1,972,404	19.0%	1,977,030	19.4%	4,626	0.2%
Net Outreach	3,813,953	36.7%	3,565,410	35.0%	-248,543	-6.5%
Support						
General & Administrative	680,163	6.5%	711,629	7.0%	31,466	4.6%
Communications	256,587	2.5%	252,266	2.5%	-4,321	-1.7%
Information Technology	265,982	2.6%	295,207	2.9%	29,225	11.0%
Property (excluding Mortgages)	1,165,192	11.2%	1,075,826	10.5%	-89,366	-7.7%
- Mortgages	780,000	7.5%	765,000	7.5%	-15,000	-1.9%
Net Support	3,147,924	30.3%	3,099,928	30.4%	-47,996	-1.5%
Net Expenditures	10,400,000	100.0%	10,200,000	100.0%	-200,000	-1.9%
Replenish reserves	0	0.0%	0	0.0%	0	
Fill These Cities: 25 x '25 Giving	10,400,000	100.0%	10,200,000	100.0%	-200,000	100.0%

Notes:

- 1) The proposed 2021 "Fill These Cities: 25 x '25" budget of \$10.2M represents a 1.9% decrease compared to 2020 budget of \$10.4M.
- 2) The program/pass-through portion of the 2021 budget is ~\$5.1M (50%), and the staffing/payroll portion of the budget is ~\$5.1M (50%).
- 3) The Media and IT budgets include modest increases to help cover additional costs associated with our response to Covid-19. (technology for livestreaming worship services from all campuses, Zoom meeting licenses, Bethlehem App development, etc.)
- 4) The Leadership Development budget is primarily associated with "gifts-in-kind" to Bethlehem College & Seminary, and is adjusted in part because of Pastor Tom Steller's transition to serve as a Global Partner with Training Leaders International
- 5) The Outreach Support budget is slightly reduced because of an approximate \$20K reduction in direct support to Campus Outreach, in anticipation of about \$300K of our PPP funding being allocated toward various CO staff accounts
- 6) The Ministry Mobilization budget reflects a moratorium on trips the first half of 2021 due to Covid-19, as well as Pastor Brad Nelson's transition to serve as Pastor for Global Outreach (which the congregation affirmed at our October QSM)
- 7) The Global Outreach budget includes funding for the Global Diaconate, as well as adjustments for both new and retiring Global Partners.
- 8) The General & Admin budget includes funding for bank and credit card fees associated with contributions (\$125K - a \$40K increase due to more online giving), funding for Human Resources, Accounting/Finances, and Office functions at each campus.
- 9) The Properties budget includes funding for Kitchen ministry, the Downtown 4-plex, and undeveloped property (DT warehouse), as well as \$75K to replenish building reserves depleted by the 2019 Downtown HVAC and Commons roof replacement projects.
- 10) "Mortgages" includes mortgage payments associated with both our North (~\$1.4M debt) and South (~\$6.7M debt) Campuses
- 11) Per congregational action at 4/2/2017 special meeting that approved South Campus build and fund motions, a minimum of 7.5% of the operating budget is applied toward debt service associated with mortgages on our campuses, until the mortgages are paid off.