

Adult Volunteer Application Family Discipleship



Dear Brothers and Sisters,

The opportunities in Family Discipleship are varied enough to involve many different people with different gifts. If you have a heart for God and a desire to make him known to the next generation, there is probably a place for you in these ministries. Our volunteer application process is designed to help determine where our opportunities and your gifts and interests meet.

We prayerfully consider every person who applies to partner with parents and Family Discipleship in ministry to our young people. Volunteers who serve children, youth, or young adults (birth–Sr. High) are required to fill out applications and complete a screening process. We take very seriously our responsibility to diligently work through every stage of the application process, and to do it in a timely manner.

A number of documents are referenced in this application, which can be found on our website <http://fddapp.hopeingod.org>. These documents should be reviewed before starting:

- Bethlehem's Church Covenant
- Bethlehem's Congregational Affirmation of Faith
- Family Discipleship Worker Screening Policy
- Policies and Definitions Regarding Inappropriate Behavior
- Family Discipleship Volunteer FAQs (regarding applying to serve in Family Discipleship)

If you do not have internet access and wish for these documents to be mailed to you, please contact Family Discipleship.

Thank you for considering pursuing the vision for the next generation with us!
We look forward to receiving your application and talking with you more.

For the joy of the next generation,

Bethlehem Family Discipleship

Phone: 612-338-7653
Downtown Campus: 720 13th Ave S, Minneapolis, MN 55415
North Campus: 5151 Program Ave N, Mounds View, MN 55112
South Office: 501 Highway 13 E, Suite 110, Burnsville, MN 55337

Downtown Fax: 612-338-6901
North Fax: 763-717-1946
South Fax: 952-746-5237

****Children/Youth ages 9–17 should complete a volunteer application for minors.
Contact Family Discipleship for details.***

Application for Ministry in Family Discipleship - Part 1

Preferred Title: M _____ Name _____ Date _____

Email _____ Spouse's Name _____

Home Phone _____ Mobile Phone _____ Work Phone _____

Preferred phone - Best time to call: _____

Address _____

City _____ State _____ Zip _____

Occupation _____

Where would you like to serve? Downtown North South

How long have you been attending Bethlehem? _____

If less than a year, where have you previously attended? _____

Are you a Regular Attender (since _____), a Member, moving toward membership?

Current volunteer opportunities are listed below. Please choose one or more.

Nursery

Loving, nurturing caregivers strive to lay a solid spiritual foundation in the lives of the littlest ones at Bethlehem through intentional prayer, Bible lessons, and biblical truths. Opportunities abound on weekends, Wednesday evenings, and various weekdays for MOMS, Bible studies, and special events.

Children (Preschool–Grade 6)

A variety of gifts are needed for our Sunday and Wednesday classes: Team Leaders, Teachers, Worship Leaders, Small Group Leaders, and Helpers.

Youth (Grades 7-12)

Small group Mentors lead Jr and Sr High students on Sundays and Wednesdays and volunteer at other on-going or one-time events.

Disability Ministry

One-on-one Aides care for a child's practical and spiritual needs. Aides serve to encourage a child's gifts and help the child be part of the body of Christ. Also opportunities to serve adults with cognitive disabilities at North His Works class, and children in the Downtown and South His Strength classes.

Adventure Girls' Club (Downtown)

This neighborhood outreach is open to all girls in Grades 5–9 from Bethlehem and the neighborhood. Our vision is to involve Bethlehem girls, moms, and other women in reaching out to non-Christian girls. Women can serve as a weekly leader or a prayer partner for a specific girl.

Boy Scouts/Cub Scouts

Nurture young men through teaching God's Word, mentoring, seeing God's glory in His created world, and teaching scouts to be servant leaders.

Father's Light Mentors

Connect one-on-one in a mentoring relationship (minimum of 2 hours per week, for one year) with a father-absent child (ages 5–18), with the goal of nurturing life skills, character development, and Christian faith.

Children's Choir

Help with choirs for children or youth at Bethlehem.

General Information

Help us match current ministry opportunities with your interests and gifts.

What kind of role are you interested in?

If you are familiar with the job titles below, check the ones that interest you. If you are unsure, check “ Other Role” and describe what you would like to do.

- | | |
|---|---|
| <input type="checkbox"/> Small Group Leader | <input type="checkbox"/> Senior High Mentor |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Substitute |
| <input type="checkbox"/> Team Leader | <input type="checkbox"/> 1:1 Disability Aide |
| <input type="checkbox"/> Worship Leader: Instrument you lead with _____ | <input type="checkbox"/> Nursery Caregiver |
| <input type="checkbox"/> Helper | <input type="checkbox"/> Other Role (please explain): |

Which age groups are you interested in serving? (You may check more than one.)

Nursery

- Infants
- Younger Toddlers
(ages 1–2)
- Older Toddlers
(ages 2–3)

Children

- Preschool 1 (ages 3–4)
- Preschool 2 (ages 4–5)
- Kindergarten
- Grade 1
- Grade 2
- Grade 3
- Grade 4
- Grade 5
- Grade 6

Youth

- Grades 7–8
- Grades 9–12

Comments or preferred age group:

What level of commitment do you have in mind?

- | | | | |
|-------------------------------------|--|----------------------------------|---------------------------------------|
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Twice Monthly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Occasionally |
| <input type="checkbox"/> Substitute | <input type="checkbox"/> Other (please explain): _____ | | |

Which ministry time(s) do you prefer and/or are you available?

- | | | |
|--|---|---------------------------------------|
| <input type="checkbox"/> Sunday AM 1 st Service | <input type="checkbox"/> Sunday AM 2 nd Service
(Main Sunday School hour) | <input type="checkbox"/> Wednesday PM |
| <input type="checkbox"/> Saturday PM Downtown (Nursery Only) | <input type="checkbox"/> Other (please explain): _____ | |

Describe previous experience (paid or volunteer) in this church or elsewhere, involving children or youth.

Describe any gifts, training, education, or other factors that would apply to your ministry to children or youth.

What motivates you to become involved in ministry in Family Discipleship?

Application for Ministry in Family Discipleship - Part 2

Confidential Information

Applicant's Name _____

The following questions are designed to help us provide a safe, loving, and secure environment for the volunteers and participants of our programs.

*Answering "yes" to any of the following questions will **not** necessarily disqualify you from working in Family Discipleship. An elder may talk with you in private, however, to see whether you need any pastoral assistance regarding the matter and to learn whether that issue has a bearing on your ability to serve in Family Discipleship.*

If you prefer not to answer any of these questions in writing, you may leave them blank, and an appropriate leader will talk with you personally and privately.

1. Have you ever been convicted of or pleaded guilty to a crime (other than minor traffic violations)?
 No I would like to discuss this.

Comments or Explanations:

2. Have you ever touched a minor in a sexual manner or been accused of harming a young person (sexually or otherwise)? (Do NOT include child-to-child contact that occurred more than ten years ago.)
 No I would like to discuss this.

Comments or Explanations:

3. Have you deliberately engaged in any sexually explicit material? (including books, magazines, television shows, movies, Internet, telephone services, or any other sexually provocative material)
 No I would like to discuss this.

Comments or Explanations:

4. Many people have experienced abuse at the hands of others. Most of these people abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for minors. At the same time, residual effects may remain in some people's lives, including a hesitancy to report suspected child abuse. Although we will not ask if you have ever been abused or molested while a minor, we want to offer pastoral assistance. Please make an appointment with a pastor or elder if you are concerned that a past experience of this nature may have a bearing on your ministry or if you need assistance in dealing with any after-effect.

I would like to make an appointment with a pastor or elder.

Reference Information

Please list three references of varying relationships who know you well (NOT FAMILY MEMBERS).

For example: an employer, a mentor, a leader in a ministry in which you served, a leader at Bethlehem who knows you (small group leader, Bible study leader, pastor, elder, staff, etc.), a friend, etc.

1. Name	Relationship	Email	Phone
2. Name	Relationship	Email	Phone
3. Name	Relationship	Email	Phone

Bethlehem Baptist Church and its agents have permission to contact my references.

Signed: _____ Date _____

BETHLEHEM BAPTIST CHURCH FAMILY DISCIPLESHIP MINISTRY COVENANT

COMPLETE THIS FORM ONLY IF YOU ARE AT LEAST 18 YEARS OLD

I recognize that as a Christian it is both my privilege and my responsibility to be under the authority of God and His Word. I affirm and promise, God helping me, to abide by the following biblical principles as guideposts for my life and for my involvement in Family Discipleship ministries at Bethlehem Baptist Church.

Spiritual Growth (2 Peter 1:5–11)

- With God's help, I will strive toward growth in faith and to fan the flames of my love for God and His Word; to "walk in a manner worthy of the calling" and thus be an example in "speech, conduct, in love, in faith, and in purity" to the children and youth I lead (*Ephesians 4:1; 1 Timothy 4:12*)

Diligence (Colossians 3:23, 24)

- With God's help, I will serve diligently in my ministry, not looking for the praise of men but seeking only to please Jesus; knowing that "my labor is not in vain in the Lord" (*1 Corinthians 15:58*) and that one day I will hear the words "well done good and faithful servant, enter into my rest" (*Matthew 25:21*).

Teamwork (Proverbs 27:17; 1 Corinthians 12:7; Galatians 6:2–5)

- I will work toward a unified vision of ministry by making efforts to participate in trainings, team meetings, other gatherings, and engage with team communications for my personal growth and encouragement of others.
- I will rejoice in others, and in their unique gifts, not envy them or compare myself to them. Rather I will conscientiously use my gifts to enhance the ministry to children and youth and to encourage my brothers and sisters in their labors for the kingdom knowing that we are all working toward the same end of glorifying God.

Peacemaking (Matthew 5:23-24; 18:15-17; Philippians 2:3-4)

- I will choose to judge another person's actions and words in the best possible light knowing that we are all on the same team; to avoid stirring up dissension or discord, but rather seeking to bring glory to God. (*1 Corinthians 10:31*)
- If I have a disagreement or conflict with another, I will seek to glorify God in my thoughts, words, and actions according to the guidelines set forth in our church's Relational Commitments (see [Commitment to Peacemaking and Reconciliation](#)).

Protection & Purity (Luke 18:16, Ephesians 5:1-5)

- To refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults, youth, or children
- To admonish or report inappropriate behavior to a Family Discipleship leader
- I have read the [Policies and Definitions Regarding Inappropriate Behavior](#) (located on the back of this page). I understand the policies and definitions outlined, and I am willing to abide by them.

I continue to embrace these principles and joyfully resolve to work in harmony with my brothers and sisters to implement the vision of ministry to families as set forth by Bethlehem's Family Discipleship Department.

Name (printed) _____

Signature _____ Date _____

Remember to complete and sign the other side of this document!

BETHLEHEM BAPTIST CHURCH FAMILY DISCIPLESHIP MINISTRY COVENANT
COMPLETE THIS FORM ONLY IF YOU ARE AT LEAST 18 YEARS OLD

- I am a member of Bethlehem Baptist Church.

We ask that Bethlehem members answer questions 1–4 as a re-affirmation of your covenant member commitments.

- I am not a member of Bethlehem Baptist Church.

Although it is our sincere hope that you move toward official membership as soon as possible, the elders and pastoral staff recognize that some people desiring involvement in Family Discipleship are attracted to the faith and life of Bethlehem and are functioning as active "members" of the body but, for matters of conscience, are not ready to officially join this church. Church membership need not be a prerequisite for everyone involved in Family Discipleship. However, it is necessary for you, in good conscience, to make the following commitments:

1. I am enthusiastic about the vision of God and the philosophy of ministry that is advocated at Bethlehem (even though I may not see eye to eye on every detail that flows from the elders or pastoral staff).
 Yes No

The next items refer to the "Church Covenant" and "Affirmation of Faith" documents.

If you have not read these documents, please visit <http://fddapp.hopeingod.org> before answering.

2. Please respond to one of the next two statements:

- I am in complete agreement with the church's statement of faith.
 I am in substantial agreement with the church's statement of faith. I have misgivings about:

3. Please respond to one of the next two statements:

- I am in complete agreement with the Bethlehem Baptist Church Covenant.
 I am in substantial agreement with the Bethlehem Baptist Church Covenant. I have misgivings about:

4. I agree not to use my position in Family Discipleship as a platform to promote any difference(s) I may have.
 Yes No

I agree to the above commitments and am declaring that I am willing to serve under these conditions.

Name (printed) _____

Signature _____ Date _____

Remember to complete and sign the other side of this document!